Meet Cate Scanlon:

Cate brings to UC San Diego Extension more than 15 years of human resource industry experience. She is an HR leader with a passion for developing high-performing, innovative teams and delivering strategies that drive people and organizational success. Her breadth of knowledge supports a diverse portfolio of practice, from small start-ups to Fortune 500 companies, with an emphasis on entrepreneurial biotechnology and the energy sector.

What will students gain from attending your course?

The course, Components of Workplace Compensation, covers the basics of compensation theory and practice. Students will obtain a knowledge base useful for working as entry-level compensation professionals.

How do you hope to develop students to become innovative within Human Resources?

"My philosophy is that innovation comes from diversity and getting uncomfortable. For me, this means questioning and seeking out ideas from many different areas (anthropology, social work, business management, history, psychology, etc.) and discussing and debating these ideas with others who will help me challenge my own notions, beliefs and the status quo. My hope is that we can create a class environment that inspires us to learn, share and grow professionally and personally."

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